



CyberControls, LLC™

EmployeeXit™-Former Employee Lawsuit Prevention Services

EmployeeXit™ is a strategic data retention service that mitigates the risk of employee lawsuits by retaining the technical information that supports for-cause terminations.

Reduce the cost and risk of wrongful termination lawsuits

Human Resources and Employee Relations departments know that employee lawsuits are on the rise. According to "*Stay out of Court: the Manager's Guide to Avoiding Employee Lawsuits*," 64 percent of wrongful termination lawsuits are settled for the employee at an average settlement of \$600,000 per case, not including legal fees.

Support Employee Relations/Human Resources

EmployeeXit™ enables Employee Relations/Human Resources (ER/HR) to handle the technical details of retaining employee data during the termination process. Successfully and consistently retaining all employee data after termination mitigates the risk of lawsuits brought by former employees.

Reduce the time and effort required to implement policies and procedures

CyberControls' personnel work with ER/HR staff to develop the policy that supports the strategic retention of data. An inter-departmental process developed in cooperation with CyberControls, desktop IT, legal counsel, and CyberControls' personnel facilitates the technical details of handling computer equipment. When retaining data during the termination process,

CyberControls' EmployeeXit™ provides step-by-step procedures for ER/HR and employee management so that the process flows smoothly.

Strategic data retention and retrieval are automatic

CyberControls' personnel document and preserve the state of data storage devices via legally defensible and reproducible methods so that the validity of retained data is assured. Evidence is more powerful when it is retained by a qualified third party using chain-of-evidence procedures endorsed by law-enforcement agencies. Hard drive information is forensically imaged and a copy is provided to ER/HR for storage with the employee's file. The forensic copy facilitates easy retrieval and review of employee data without modifying the original source. The original drive is safely stored in a secure, fire-protected storage facility. The status of all retained devices is documented in detail in a monthly report.

CyberControls' customers have total support

CyberControls' customers get the training, materials, and support needed to consistently retain the data of employees who are terminated for cause. If a lawsuit or potential lawsuit arises, CyberControls' customers have access to its expertise in complex technical analysis of computer data (digital forensics). CyberControls' digital forensics services are provided to CyberControls' EmployeeXit™ customers at a discounted rate.

EmployeeXiT™ Service Options

Pay-as-You-Go Fee Structure*

Up to 10 Gigabytes	10-20 Gigabytes	20-40 Gigabytes	40-80 Gigabytes	80-120 Gigabytes	120-160 Gigabytes	Over 160 Gigabytes	Hard Drive Size
\$550.00	\$650.00	\$750.00	\$950.00	\$1,150.00	\$1,350.00	TBD	

*Pricing Listed above does not included shipping and handling costs of hard drives or computers. The pricing listed above is based on hard drives or computers being delivered to CyberControls' lab facilities. A CyberControls' technician can be scheduled to perform the bit-stream acquisition of former employee's hard drives on-site as well-contact a representative at 847-756-4890 for a quote.

Subscriber Service Fee Structure*

Hard Drive Size	Up to 10 Gigabytes	10-20 Gigabytes	20-40 Gigabytes	40-80 Gigabytes	80-120 Gigabytes	120-160 Gigabytes
Per Quarter Copies	3-6	3-6	3-6	3-6	3-6	3-6
Per Copy Cost**	\$500 per copy	\$600 per copy	\$700 per copy	\$900 per copy	\$1,100 per copy	\$1,300 per copy

*Pricing Listed above does not included shipping and handling costs of hard drives or computers. The pricing listed above is based on hard drives or computers being delivered to CyberControls' lab facilities.

**Subscribers will receive a rebate check for the total accrued savings per quarter assuming that the minimal threshold of three copies has been performed in no more than three consecutive months from the first engagement. If subscriber does not order the minimum of three per quarter, the fee will be based upon the Pay-as-You-Go rate structure.

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